# IIDA SHIFT21 Prep Sessions

The Do's and Don'ts of Resumes

## What is a resume?

- A resume is a document that lists
  - your work experience and emphasizes skills
  - education
  - volunteering and achievements
- A resume and CV (Curriculum Vitae) are different
  - A CV emphasizes academic accomplishments
  - $\circ$  ~ Used when applying for positions in academia, fellowships, and grants
  - $\circ$   $\,$  Can include publications, posters, and presentations

Think of a resume as Step 1 in a 3-step process (1. Resume, 2. Portfolio, 3. Interview)

## **Resume Do's**

Basics for the Interior Design Industry

- DO proofread! Spell check, grammar check, punctuation check, peer review
- DO clearly identify your name and contact information
- DO lead with your Education until 1-2 years within the industry
- DO use action words and take credit for the things you made happen
- DO let others know if you have included them as a reference
- DO answer the question, "What does this bring to the employer?"
- DO study bad resume examples

## **Resume Don'ts**

Basics for the Interior Design Industry

- DON'T write a novel for each job, keep it concise
- DON'T include unnecessary personal information
- DON'T include inaccuracies about your qualifications or experience
- DON'T use passive language and negative comments about your former employer
- DON'T include information that could work against you (age, photo, GPA, etc.)
- DON'T use that email address from 9th grade. Make a professional one



### consigliere @moyodre

How would you write "I changed a light bulb" on your resume?



@MuyiwaSaka

Single-handedly managed the successful upgrade and deployment of new environmental illumination system with zero cost overruns and zero safety incidents.

### How do I use action words? (Responsibilities vs Achievements)

Examples:

 $\sim$ 

- *Responsible for managing team of five sales representatives*
- Responsible for hitting monthly sales goals
- *Responsible for communicating weekly with clients to ensure success*

VS

- Manage, mentor and develop a team of five sales representatives

- Consistently attain and exceed monthly sales goals
- Lead weekly client meetings to foster open communication and ensure ongoing success

### How do I use action words? (Responsibilities vs Achievements)

Make it sound impactful with stronger descriptions:

• Prospect for new business opportunities by making cold calls and following up on leads.

VERSUS

• Aggressively prospect for new business by completing 50+ cold calls a day and pursuing leads to ensure pipeline sufficiency.

Use keywords (employers may use an applicant tracking system):

• *3+ years of experience in web development* 

Convey relevant skills:

- Took coffee, food, and other beverage orders and prepared them for customers quickly and effectively.
- Delivered excellent customer service and prompt food and beverage delivery.

### EQUALS

• *"This person knows how to be efficient with their work and can be put in front of a client."* 

### What do you mean by visual hierarchy and consistency?

### Jane Ahlgren

E-Mail: JUAhlgren@gmail.com Tel: 555-212-5551 Address: 134 Rightward Way Portland, ME, 04019

#### Objective

- To be an expert in my area of work, with passion for challenges, innovation and working with people and communities.
- Seeking a role, where I will be able to apply my skills, work experience in project
  management by making a difference through quality, with strict adherence in achieving the
  organizational goals.

### Summary

Healthcare PMP with years of experience managing various projects in a hospital. Cut costs by significant amount in 6 months, dropped stockroom waste and reduces wasted foot traffic across nursing staff and departments.

#### **Academic Details**

Project Management Institute – Received Project Management Professional certification
 University of Southern Maine, BSN (1996-09 – 1999-05)

(131) 01 Southern Manie, DSI (1990-09 - 1999-05)

### Technical Skills & Languages

Spanish (intermediate)

#### Work Experience

Date of Joining: 2006-05 to 2017-01

Post: Project Manager Organization: Seton Hospital, ME

Keynote, MS Office

The scope of work: Oversaw ubopital projects with focus on reducing various costs. Oversaw "Just in Time Restock" project, which was aimed to cut stockroom waste. Implemented Lean Training and Six Signa projects for all employees, which was aimed to cut costs. Created supply room reallocation morect, which was aimed to cut foot affic for nursing staff and various departments.

#### Date of Joining: 2002-09 to 2006-05

Post: Chief Nugang Officer Organization: Seton Hospital, ME The scope of work: Led nurses with multiple project management duties. Managed nursing staff and align them to new scheduling system. Implemented cost tracking project and managed projects for lean training.

Date of Joining: 2000-03 to 2002-09 Post: Charge Nurse, Maternity Organization: Seton Hospital, ME The scope of work: Lead team of 15+ Maternity Ward nurses. Organized and coordinated a project to donate expired supplies and equipment to charities. Implemented a patient tracking system to cut data collection. Initiated variance projects.

### Hard and Soft Skills

- Leadership
- Agile and Scrum
- Business Process Improvement
   Vendor Management
- vendor ivranageme
- Project Scheduling

### Jane Ahlgren

### PMP, RN

Passionate healthcare PMP with 10+ years experience managing various projects in a highvolume hospital. Cut costs by 32% in 6 months, dropped stockroom waste by 65%, and reduced wasted foot traffic years waste and traffic and an anti-strain state and experiments. Seeking to leverage strong leadership skills and expertise to increase profitability for C.S. Mott Children's Hospital.

### Experience

#### 2006-05 - Project Manager 2017-01 Seton Hospital ME

#### Seton Fospala, ME O versaw and anjech hospital projects for 10+ years, focus on cost reduction. • Oversaw the "Just in Time Restock" project. Cut stochnoom waste by K6Mimplemented the highly successful Lean Training and Six Sigma projects for all entiplyvese. Cut costs by 25% in lines than six months. • Created our popular supply room relocation project. Cut wasted foot traffic by B8% accost all nemings data and departmentes.

#### 2002-09 - Chief Nursing Officer

2006-05 Seton Hospital, ME

Nursing leader for all 87 nurses with multiple project management duties.
 Switched nursing stall to new scheduling system for better cost management.
 Implemented a new cost tracking project to ratchet down stockroom waste.
 Managed project for lean training of all nurses.

### 2000-03 - Charge Nurse, Maternity

2002-09 Seton Hospital, ME

Led team of 15+ Materniky Ward nurses for two years.
 Organized and coordinated a project to donate expired supplies and
equipment to overseas chanicis. Recouped over \$322.000 in tax deductions.
 Implemented a new patient tracking system to cut redundant data collection.
 Initiated project to better gloving/govning techniques. Infection-related
complications dropped 15% after projects end.

#### Education

Project Management Institute	
Received Project Management Professional certification from PMI.	Strategic Planning
University of Southern Maine, BSN	Strategic Filmining
Andersen Postgraduate Fellowship to study advanced nursing techniques.	
<ul> <li>Managed a student project to develop a weekly nursing podcast.</li> </ul>	Communication Sk
Graduated Summa Cum Laude	
es	
PMP, RN	Languages
ces	Chinese
Guest Speaker, Northeast Shingo Lean Conference	
	Spanish
RN (73829)	
	Received Project Management Professional certification from PML. University of Southern Maine, BSN A - Anderes no Policitation Felowahip to study advanced nursing techniques. • Anderes no Policitation Felowahip to aveely nursing podcast. • Gardwated Summa Cum Luxde ES Mark RN Cest

134 Rightward way	
Portland, ME, 04019	
Phone	
555-212-5551	
E-mail	
JUAhlgren@gmail.com	
www	
www.janeahlgren.com	
LinkedIn	
www.linkedin.com/in/jane-ahlgren	V
Skills	
Leadership	
Expe	
Expe	211
Agile and Scruin	
Advance	
Business Process Improvement	1
Expe	21
Skilled in Keynote, MS Office	1
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Project Scheduling	
Advance	
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Advanced

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Intermediate

Personal Info

134 Rightward Way

Address

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## Resume Do's

### Visuals & Graphics

- DO keep it simple no need for an entire brand/graphic identity here. Less is more
- DO have visual consistency between your resume, business card, and portfolio
- DO develop a simple template of how you want to communicate your information
- DO consider your font choice and color you may want to use to communicate the type of work you're interested in (font pairings)
- DO establish a visual hierarchy on the page with 1-2 two fonts (ex: all headers are the same size, all body text is the same size)

## **Resume Don'ts**

### Visuals & Graphics

- DON'T use tiny text or odd fonts. Fonts should be legible on screen and in print, sized between 11-13 points
- DON'T do anything over the top (origami resumes, scented paper, etc.)
- DON'T create a resume that is unique in size. Keep it on standard sized 8.5 x 11 paper
- DON'T make your resume a huge file size
- DON'T focus on graphics, but do focus on the written content quality

### How can fonts work for you?



Chicago Illinois

Chicage, Illinois

Chicago, Illinois

Chicago, Illinois

Max 1994

May 2002

Sans serif + script

### How can you add visual emphasis?

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An and a second	Have served on the 2054 Student group as Vice President & Connonications Officer while adding the Vicevidle board with many of their events	Skills

Use icons.

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Use white space.

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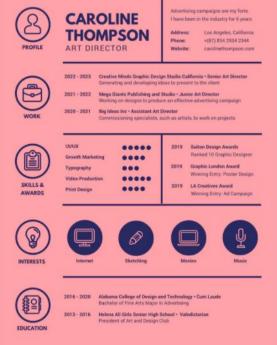


Use color.

### What's happening in the creative industry?

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PROFILE Seeling the position of a lension designer in a chaldenging emissionment advectory and provide a see of the network of a forward and a see of the medicipe of branch and a see sees the medicipe in a global go cold as sees sees to be that with the execution.	A	123 W GRANGE ST. LOS ANGELES HI (D CAROL PAYNES. COM CAROL PAYNES. COM 512 254 2394
EDUCATION	SKILLS	EXPERTISE
Associate Degree in Graphic Denign University of Illinois, 2007 Bachelin Degree in Interior Design University of Illinois, 2004 Conflictate in Colline Mastering University of Illinois, 2006	MAC/PC SYSTEMS MICROSOFT WORD POWERPOINT BLOGGING PHOTOSHOP/CS	PROJECT DESIGN SOCIAL NEDIA QUALITY CONTROL REPORT WILTING WEB DESIGN
	EXPERIENCE	
INTERIOR DESIGNER Disbinguish rooms and determine their i Determine the use of functions and when Develop communicative with producers Create a mental picture of while tach to resources to this effect	n to use them and or directors to know what the	
GRAPHIC ARTIST • Distinguish designs and determine their • Determine the use of elements and whe • Develop communication with producers • Create a mental picture of what each lat thes effect	n to use them and or directors to know what the	

Interior designer resume



### Art director resume

### Alex Satriani DESIGNER

### ABOUT ME

Graphic Designer and Photographer - highly developed skills in creating prints, and web designs. Defined as an adaptable, ambitious self-motivated, confident and down to earth individual - combined with a limitiess imagination and areative drive. I breathe, eat, and live design., I also speak fluent Ceorgian, Geman, Russian, French and English - making me a valuable asset to any team.

Birth

**ILLUSTRATION** 

Just to get a job. I want THE job! Its hungry for a challenge, and willing to go the extra mile to prove that hiring me to the best decision you've ever roade.

#### LONG STORY SHORT 2006 High School Design University Join your feam Inspiration **BA GRAPHICS** MY SKILLS CONTACT ME WEB ...... 07734356173 PRINT .... LOCO ...... 0 London LAYOUT BRANDING ....

0 hi@alexsatriani.com



### Photographer resume

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### How can you personalize it?



Franklin Schamhart User Experience Designer @ Amshordam, The Netherlands

#### Profile

Tm a digital native with 7+ years of multi-disciplinary agency experience. in digital creativity. My belief is that a good brand is defined by the experience of its clients. My namion is to make these experiences better and more beautiful.

### Experience

Team lead digital @ Strangelove

Coordinating a team of 6 implamenting and developing design standards, consulting core clients and scoping projects.

UX Designer & Headcandy 09/2012 - 12/2013

designs and motion demo's.

UX Designer @ Strangelove Setting up a digital division, creating strategies, prototypes and

Web Designer & Blackorange

06/2009 - 11/2011 (Part Time) improving the CMS.

Jr. Designer @ Media Republic

Creating visuals for pitches and presentations, assisting on campaign concepts, print design and ideation.

### Education

BA. Communication & Media Design 2008 - 2011 University of Applied Sciences Amsterdam

Multimedia Design 2001-2007 Graphic Lyceum Amstendam

Emploh German

Details

06/06/1986

1082 MP Amsterdam +31.619.33.72.54

mediamitranslin.com

Languages

Passions User Interface Design Interaction Design

Tools Adobe Photoshop

> Adobe Nutrator Adope After Effects Consignatile Pro



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iello.



Go bold

## Thank you!